MINUTES AWAY FROM ESPOO, AND 40 MINUTES AWAY FROM HELSINKI.



## ONE STEP AHEAD TOWARDS THE FUTURE – ACTIONS BRING CONCRETE RESULTS

#### **A THRIVING COMMUNITY**

We take the needs of the residents into account in all our operations. Together with companies and the third sector, we create the conditions for wellbeing and a secure life. Cooperation with the wellbeing services county is seamless and efficient.

We support the wellbeing of families with children by providing high-quality education and early childhood education services in healthy premises close to nature. The newly built schools will provide diverse and modern facilities for the existing school network for decades to come.

Vihti is home to active people. We provide modern sports venues and a wide range of leisure and sports opportunities in nature. We promote active lifestyles and take care of the health and wellbeing of Vihti residents. Diverse art and cultural services support the vitality of the municipality and the wellbeing of the residents.

#### **RESPONSIBLE FINANCIAL MANAGEMENT**

Responsible financial management is the foundation of our municipality's wellbeing. Operating expenditure will be adjusted to the framework set by the economy to ensure our taxation remains competitive. We prioritise investments that increase the accessibility of our municipality and thus contribute to the realisation of our growth objectives.

#### A GROWING MUNICIPALITY IN THE Helsinki metropolitan area

Vihti is a growing municipality next to Helsinki that is strongly connected to the development of the metropolitan area. The high-speed railway to Turku is our most important growth investment. By the end of 2025, Vihti will be home to at least 30,000 people.

We welcome new residents, whether they are looking to move close to urban services or the peaceful countryside. We will plan new residential areas in urban areas, and the construction of villages will be facilitated. We will develop efficient housing and land use solutions, zoning homes for everyone. In addition, we will facilitate the building of dispersed settlements by deregulation.

#### **A BUSINESS-FRIENDLY MUNICIPALITY**

Vihti is a great example of a business-friendly municipality. We offer easily accessible, flexible, and high-quality business services. All companies, from large enterprises to new start-ups, can find all the services they need under one roof. The municipality's business districts provide a functional environment for the development of both existing and new companies.

#### HAPPY AND HEALTHY STAFF

The development of strong basic services and a thriving community is based on skilled, healthy, and respected staff who understand the importance of their work to the residents. The work of the municipal staff is supported by value-based and strategy-based management. We promote a positive atmosphere and community spirit in the municipality. We develop our operations in line with the principles of continuous improvement.

#### DIGITALISATION

Our services take advantage of the opportunities provided by digitalisation. We promote the expansion of high-speed network connections in all different areas in the municipality. We develop electronic services that are available 24/7. The municipality collaborates with entrepreneurs and village associations to set up remote workstations in different parts of the municipality. We will also trial turning municipal offices into remote work environments.

#### **CLIMATE AND ENVIRONMENTAL WORK**

We want to ensure good living opportunities for the current and future residents of Vihti. We see climate work as a factor that increases the competitiveness



Municipal employees and elected representatives work for the municipality of Vihti and serve local residents and companies. We are approachable and act quickly. We offer high-quality services with a friendly attitude. RESPONSIBILITY

Our operations are open and transparent, and we welcome feedback from local residents. We do as we say, and we say as we do. We operate in an economically, socially, and environmentally sustainable manner.

# VALUES

### **J**. Communality

We act as a platform for community building and municipal development. We channel and enable the activities of various active groups to develop our municipality. We promote the common good in collaboration with the residents and the third sector.



of our municipality. Internal climate work is carried out in a cross-cutting manner throughout the organisation. We promote the realisation of Finland's national climate and environmental objectives in all our activities in collaboration with residents, property owners, and companies.

A large share of our emissions comes from transport, so the development of accessibility is essential. We aim to develop public transport connections and promote climate-friendly travel.

We want to promote the wellbeing of nature and the environment and enable the preservation of biodiversity. We take care of the improvement and restoration of water bodies in collaboration with local actors. We support the green transition in agriculture.

#### **TRAVEL AND PUBLIC TRANSPORT**

We strive to find more environmentally friendly travel solutions and improve accessibility within, to, and from Vihti. We are at the forefront of experimenting with modes of transport that promote smart travel.

In the coming strategy period, we will improve the municipality's non-motorised transport network. The high-speed railway to Turku and the development of local transport play a major role in achieving our emission reduction and accessibility objectives. In the future, Nummela Airport will be a pioneer in the development of automated and unmanned air traffic.



We act in a bold, creative, and proactive manner. We have the courage to try and succeed, but also the courage to fail and try again. With courage, we can develop Vihti into an even more vibrant municipality that stands out as a pioneer in intermunicipal competition.